



EXECUTIVE
ADVISORY
PROFILE

AVAILABLE FOR

- Executive Advisory
- Fractional Leadership
- Interim Leadership
- Transformation Engagements
- Board Advisory
- Execution Leadership

anthony@sustainaprise.com
www.sustainaprise.com
sustainaprise.substack.com
LinkedIn: Anthony Guerrero

ANTHONY GUERRERO

anthony@sustainaprise.com | www.sustainaprise.com | sustainaprise.substack.com

Executive Advisor | Transformation Leader | Fractional COO | Interim Executive Leader

Founder, Sustainaprise
New York | Working Globally

Enabling organizations to navigate transformation across operations, real estate, workplace, sustainability, and emerging technologies.

ABOUT

Anthony Guerrero is an executive leader, operator, and strategist with more than twenty years of experience helping organizations navigate growth, disruption, leadership transition, and organizational change.

Throughout his career, Anthony has built enterprise functions from the ground up, transformed operations, optimized real estate portfolios, advanced sustainability initiatives, and guided organizations through critical inflection points. He is known for bringing clarity to complex challenges, aligning stakeholders around a shared vision, and turning strategy into execution.

Through Sustainaprise, Anthony partners with executives, boards, and leadership teams as an executive advisor, fractional executive, interim leader, and transformation strategist.

SELECTED RESULTS

- Reduced operating costs by 50%, generating more than \$12 million in annual savings.
- Built and scaled enterprise functions across real estate, workplace experience, sustainability, and operations.
- Led organizational stabilization efforts during periods of financial pressure and leadership transition.
- Guided executive teams and boards through governance, risk, and strategic planning challenges.
- Developed workplace, real estate portfolio, and operational transformation initiatives affecting thousands of employees and millions of square feet.

SIGNATURE DOMAINS

Real Estate Strategy

Workplace Experience

Sustainable Operations Strategy

AI-Enabled Business Transformation

LEADERSHIP EXPERIENCE

Executive Director, Mindful Materials
Founder & Principal, Sustainaprise
Vice President, Real Estate, Workplace Experience & Sustainability, Earthjustice
Chief Real Estate & Sustainability Officer, NRDC
Board Chair, International Living Future Institute
Adjunct Faculty, Columbia University

TYPICAL CLIENTS & ORGANIZATIONS

Mission-driven organizations
Nonprofits and foundations
Industry associations
Growth-stage companies
Real estate and workplace experience teams
Executive teams navigating transformation
Boards seeking strategic guidance

TYPICAL ENGAGEMENTS

- Executive leadership during organizational transition
- Fractional COO support for growing organizations
- Real estate and workplace transformation initiatives
- Cross-functional execution and delivery leadership
- Sustainability strategy and implementation
- Operational turnaround and performance improvement